

GOVERNMENT OF TELANGANA
DEPARTMENT FOR WELFARE OF DISABLED & SENIOR CITIZENS

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Director, WD & SC &
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(RPwD Act, 2016)

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Dt. 27.03.2020

To

All Heads of Departments,
Government of Telangana,
Hyderabad.

Sir/Madam,

Sub: Dept. for Welfare of Disabled & Sr. Citizens- Lock down in Telangana - Representations for **Exemption of Disabled Government employees from attending to their duties** (on 20% rotation basis) due to their practical difficulties including absence of transportation etc- **Action to be taken as per Section 8 of RPwD Act, 2016** - Reg.

Ref: 1. Section 8 of Rights of Persons with Disabilities Act, 2016.

2. Circular Memo No. 2117/GAD/2020 dt. 23-03-2020 of Govt. of Telangana
3. G.O.Ms. No. 45, Dt: 22/03/2020 of GAD of Govt. of Telangana.
4. G.O.Ms. No. 46, Dt. 23-03-2020 of GAD of Govt. of Telangana.
5. Order No. 40-3/2020-DM-1 (A) dt. 24-03-2020 of Ministry of Home Affairs, GOI, New Delhi with Comprehensive Disability Inclusive Guidelines.
6. Order No. 40-3/2020-DM-1 (A) dated 25-03-2020 of Ministry of Home Affairs, GOI, New Delhi under Sn. 10 (2) (1) of the Disaster Management Act.

The Government vide ref (3) cited above have notified lock down in the entire State of Telangana to prevent and contain the spread of COVID-19 and issued separate orders on functioning of other Government offices by deploying employees by rotation. In this regard I am to inform that this Department has received representations from certain Disabled Welfare Associations including the National Federation of the Blind, Telangana, appealing for the exemption of the employees with Disabilities, from the turn duties during the lock down, keeping in view the problems like absence of transport facilities, escorting assistance to the visually handicapped etc.

In the light of the above I would like to inform that **Section 8 of the Rights of Persons with Disabilities Act, 2016 (RPwD Act,2016)** guarantees equal protection and safety for Persons with Disabilities in situations of risk, humanitarian emergencies, natural disasters etc. Further to inform that the inclusive guidelines of the GoI issued vide ref (5) stated that "employees with blindness and other severe disabilities in both public and private sector should be exempted from essential services work during the period as they can be easily catch infection".

In view of the above all the Heads of Departments of Government are requested to exempt the employees who are Persons with Disabilities (PwDs) from attending office including essential services or permit to work from their home during the period of lock down. Action taken in this regard may be intimated to this Department.

This has the approval of the Special Secretary to Government, WCD & SC Department.

Yours faithfully,


DIRECTOR & STATE COMMISSIONER

27/3/2020